



AGENDA

Nominations & Elections Committee

Thursday, January 11, 2024

10am

West Center, Room 2 / Zoom

GVR's Mission Statement: "To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives."

Committee: Beth Dingman (Chair), Bev Lawless, Marilyn Querciagrossa, Lou Sampson, Sandra Thornton, Scott Somers (CEO), Nanci Moyo (Administrative Supervisor/Liaison)

Agenda Topic

1. Call to Order / Roll Call - Establish Quorum

2. Approve Meeting Minutes: December 14, 2023

3. Chair Comments

4. Business

- a. Candidates for 2024
- b. Board Candidate Orientation
- c. Forum Scheduling and Updates
 - 1) Zoom either Forum
- d. Questions for Forums and Interviews

5. Member Comments

6. Adjournment

Next Meeting: Thursday, February 8, 2024, WC Room 2/Zoom, 10am-11:30am



MINUTES

Nominations & Elections Committee

Thursday, December 14, 2023, 10am
WC Room 2 / Zoom

Committee: Beth Dingman (Chair), Bev Lawless, Marilyn Querciagrossa, Sandra Thornton, Nanci Moyo (Administrative Supervisor/Liaison)

Absent: Lou Sampson

Board Attendees: Kathi Bachelor

1. **Call to Order/ Roll Call – Quorum:** Chair Dingman called the meeting to order at 10am MST. A quorum of committee members were present.
2. **Approve Meeting Minutes: September 14, 2023**
Minutes for September 14, 2023, were approved.
3. **Chair Comments:**
 - Efforts to recruit: low response and not positive.
 - Wrote a letter to Valley News to promote running for the GVR Board and to date has not been printed.
 - November 8 Candidate Orientation from Committee: The orientation went well regarding information provided. The turnout was low with one current Director possibly running for the 2024 Board and one member who had received the flyer.
 - Staff shared proposed Ballot with N&E Committee.
4. **Business**
 - a. Forum Schedule Including Bylaws
 - Consensus of N&E is to create the format of the Forum to include the Bylaws presentation and questions from Members.
 - Bylaws Amendments: Chair Dingman will ask CEO Scott Somers to have a short speech on the bylaws amendment changes. The bylaws part of the Forum will be first and will be given 30 minutes. Ten minutes for the introduction to the bylaw changes and 20 minutes for questions from the Members.
 - Candidate Forum will be one and a half hours after the bylaws.
 - Possible options: At both Forums the Candidates have one to two minutes to introduce themselves. At one Forum Candidates sit at separate tables for the members to walk around and ask questions. At one Forum there will be a list of questions to choose from to ask each candidate, and members can ask questions.

- After the Forum the Members can talk with the Candidates.
 - Possible MC: Committee Member Lawless said she would ask someone she knows about being MC. Another suggestion was to ask Bob Quast who is involved in GVR Committees. Chair Dingman will contact him.
 - The food plan will be donuts and coffee for the February 14, 10am Forum, and wine and veggie trays for the February 21, 5pm Forum.
- b. Candidate Interviews: Regina Ford will do the Candidate Interview for the web.
- Consensus of the N&E Committee is to have each Candidate be asked the same question.
 - Have only five or so questions.
 - Candidates will be given a list of possible questions that could be asked ahead of time.
 - Provide a list of questions to the N&E Committee before the interviews to choose the questions to be asked.
- c. Information Regarding Communication with Radio and Newspaper:
- Chair Dingman will talk to the Green Valley Newspaper regarding interviewing candidates.
 - No radio ads this year. GVR Communication team will cover all the ads for Candidates running and bylaws amendments.
- d. Candidate Applications Available Year Round
- Consensus of the N&E Committee is to have the Candidate application available year-round and to have online year-round.
 - The application can state the Candidate will be contacted in December to confirm the desire to continue to run for the upcoming election.
- e. Showcase March 1 N&E Participation:
- Consensus by the N&E Committee to participate in the Showcase.
 - Flyers need to be updated regarding the Committees.

5. Member Comments: 0 comments

6. Adjournment

MOTION: Querciagrossa moved / Lawless seconded to adjourn the meeting at 11:33am MST.

Passed: unanimous

Next Meeting: Thursday, January 11, 2023, WC Room 2 / Zoom, 10-11:30am

Candidates for 2024

Dave Barker

Carol Crothers

Candance Allen English

Christine Gallegos

Steve Gilbert

Bart Hillyer

Dale Howard

Nellie Johnson

Richard Sutherland



AGENDA

Candidate Orientation
February 3, 2023, – 10am
West Center Room 2

TOPICS

- 1. Welcome and Introduction (CEO Scott Somers)**
 - Welcome and Thank the Candidates for Running
 - Brief History of GVR
 - Overview of GVR Board of Directors Governance (Policy vs. Administration)
 - Strategic Plan
 - Vision and Mission Statement
 - Work Plan
 - Training Opportunities
 - ✓ April Orientation and Training
 - ✓ Online Training
 - ✓ Training During Work Session in May
 - Budget Overview
 - ✓ Budget Development Process (Staff → FAC → Board)
 - ✓ Funds
 - ✓ Annual Audit
- 2. GVR Website Overview (Nanci Moyo)**
 - Vision Statement
 - Mission Statement
 - Organizational Chart
 - Financials
 - Governing Documents
 - Secured Website
- 3. Board Directors Duties and Responsibilities (President Kathi Bachelor)**
- 4. Board Committees and Committee Chairs (Director Beth Dingman)**
 - Description of Committees
 - Committee Charge



Green Valley Recreation, Inc.
Nominations and Elections Committee

Forums

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: January 11, 2024

Presented By: Beth Dingman, Chair

<p>Originating Committee / Department: Nominations and Elections (N&E)</p>
<p>Action Requested: Finalize Forum schedule, MC, questions and refreshments. Decide if the Forums will be on Zoom.</p>
<p>Strategic Plan Goal: GOAL 5: Provide sound, effective governance and leadership for the corporation</p>
<p>Background Justification: At the N&E Meeting on December 14, 2023, discussion was held on the Forum. Here is a recap of that discussion:</p> <ul style="list-style-type: none"> • Bylaws presentation and questions from members first on the schedule. The first 30 minutes. Chair Dingman will ask CEO Somers to provide a 10 minutes speech on the bylaw changes. Twenty minutes will be allotted for questions. • Candidate Forum will last one and a half hours after the bylaws. Total of two hours. • At both a.m. and p.m. Forums the candidates will have two minutes each to introduce themselves. • Possibly at one forum the candidates will sit at separate tables and members can move around to the candidates and ask questions. • At another Forum candidates will be in the front together and asked questions by MC and members. After the Forum candidates can hang around and answer questions from members. • Two possible MCs were discussed and will be asked to find out there interest. • Food will be handled by staff. <p>A list of questions were sent to the N&E Committee in an email to review. Decision needs to be made about the questions for the Regina Ford interviews and about questions for the Forum.</p>
<p>Committee Options: Finalize Forum program for both a.m. and p.m. and at the February meeting tweak anything that may come up.</p>



Green Valley Recreation, Inc.
Nominations and Elections Committee
Questions for Forums and Interviews

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: January 11, 2024

Presented By: Beth Dingman, Chair

<p>Originating Committee / Department: Nominations and Elections Committee (N&E)</p>
<p>Action Requested: Review and finalize questions for the two Forums and for Regina Ford interviews.</p>
<p>Strategic Plan Goal: GOAL 5: Provide sound, effective governance and leadership for the corporation</p>
<p>Background Justification: An email was sent to the N&E Committee with questions to consider for the Forums and the interview with Regina Ford. N&E is asked to come up with the questions best suited for these events.</p>
<p>Attachments:</p> <ol style="list-style-type: none"> 1) Interview Questions by Category 2) Interview Questions for Regina Ford's Interview

Role of Director
1) What past experiences, personal skills, and leadership skills do you have that will help you in your role as a director? For example, work experience in finance/accounting, managing personnel, strategic planning, non-profit experience.
2) What behaviors should or should not be permitted by the Board?
3) Identify your top 3 goals you hope to accomplish/achieve during your 3-year term as a director, and explain why they matter the most to you.
4) In your opinion, is the Board's primary responsibility to GVR members or to the corporation? Please explain.
5) If you had unlimited resources, what is the ONE thing you as a director would like to do for the members we serve?
6) Serving as a director requires significant time. What kind of autonomy do you have over your calendar, and how many hours a week do you see yourself working as a director?
7) Do you know GVR's mission statement and using only one word, how would you describe your first impression of our mission statement?
8) If the Board deliberates on an issue that impacts a club or special interest group to which you belong, will you recuse yourself from the discussion and vote? If not, why not?
9) How many properties do you own or have an interest in, and how would this impact your role as a director?
10) What does "policy governance" mean to you?
11) What are your most important priorities as a newly elected director?
12) What do you see as the Board's challenges?
13) What motivates you to do your best work?
14) What are the two or three most critical issues facing GVR in the next 3-5 years?
15) Is there something the current Board is doing or not doing that you would handle differently? Explain
16) What do you see as the disruptive forces impacting GVR governance and how might you deal with this?
17) What do you think are the characteristics of a great director?
18) Tell us about a time in which you were part of a group or team that wasn't performing up to your expectations. How did you deal with it?
19) How do you move forward after a disagreement?
20) In your opinion, what are the top two priorities the Board should focus on next year?
21) What appeals to you about board service as a volunteer activity?
22) Are your computers, skills, and phones up to date to be an active and engaged director? Explain
23) What do you see as the successful components of a Board meeting?
24) Do you understand a board member's role, and responsibility to GVR, in particular, duty of loyalty? Can you define how you interpret duty of loyalty?
25) Article VI (Bylaws) list the duties and responsibilities of the Board. Tell us what they are.
26) How do you propose to present to the GVR membership full exposure of pertinent information and data prior to the Board's vote on a particular action or issue?
27) What was your thought process that made you decide to run for the Board of Directors after the application date expired?
28) Do you think Board Director's should be full-time residents?

29) Do you think it is appropriate for two board members to be domiciled together?
Resolve Issues w/Members and/or Board Directors
28) As a director how will you react to and potentially resolve challenges that arise due to different opinions, approaches, and attitudes?
29) As a director how would you handle competing needs or interests of GVR members & clubs?
30) As a director what is the one thing you could do to improve the Board's image with members?
31) How might you respond and how would you work constructively with the Board to deal with criticisms of GVR?
32) How will you ensure members' voices are heard?
33) What are your thoughts on how to handle membership feedback.
Mission/Vision and Future for GVR
34) What best describes your philosophy regarding the future of GVR?
35) Do you agree with GVR's vision statement: 'To be the preeminent destination of choice for active adults and retirees'? If not, why not? If yes, why?
36) What do you see as the opportunities and challenges for the future of GVR?
37) What about GVR's mission is most meaningful to you?
38) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?
Bylaws and Corporate Policy Manual (CPM)
39) How familiar are you with GVR's Bylaws, and how committed are you to upholding them?
40) Why does the GVR Board have the CPM and why is it important?
41) What is your position on the current director code of conduct and the lack of enforceable sanctions?
CEO
42) Should GVR's CEO be an Ex-Officio member of the Board of Directors? If not, why not? If yes, why?
Membership Issues
43) How do you feel about a "code of conduct" for members who attend open board meetings?
44) How would you define the "under-served" members in GVR, and what ideas do you have to address their needs?
45) How do you as a director balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
46) Communication with members. What tools does the Board use now and what else should they consider?
Budget and Finance
47) What is your experience in working with budgets and finance, and how do you see that experience benefitting you as a director?

48) Every GVR member has one thing in common, each owns a GVR deed-restricted member property. Do you see that as a positive or negative and how important is it to the financial well-being of GVR? Please explain.
49) What is your opinion of working with the GVR Foundation to raise funds for future projects?
50) Please describe how funds should be allocated for projects, for example should it be club size and longevity, estimated cost of a project, amount of financial contribution promised by the club, level of GVR community/membership support for the project?
51) GVR has reserve accounts. As a member of the Board, you will have input on how this money is used. Do you understand what the reserve accounts are, and how each is to be utilized? How would you like to see it used?
52) What can you tell us about the MRR independently prepared reserve study and how valuable do you think it is to GVR's long term MRR plan?
53) Member input on major spending decisions. What is the procedure now? Any ideas on how to improve it?
54) State your opinion on the possibility of GVR taking a loan or possibly issuing bonds to fund projects necessary to expand space for clubs and members, this would include dedicated space and meeting rooms.
Strategic and Capital Plan
55) Do you feel GVR should have a 3 to 5-year strategic plan? If so, what do you think it should incorporate?
GVR Foundation
56) What do you know about the GVR Foundation? What does it provide GVR now? What might it do in the future?
Committees
57) Which Board committee do you have a specific interest in serving on and why? CPM describes commitments and their duties.
58) What is your view on closed meetings? As Chair of a committee, under what circumstances would you close a committee meeting or workshop?
From Community Members
Are you endorsed by either GVR 4 Us or Friends for GVR
Do you think that we should mortgage GVR property to finance building projects?
It seems that recent board directors have prioritized a partisan grudge match over advancing the best interests of GVR, with staff suffering the most direct collateral damage. Are you affiliated with one of the feuding groups and if so, how do you plan to serve both your "party" and the membership?
I understand as of Dec 21, 2021 Pima County reinstated the requirement for face coverings to be worn in indoor public settings. If that is true, why is GVR's policy recommend face coverings rather than make it a requirement while indoors?
The Board seems tribal and dysfunctional what will you do to bring some teamwork to the board? If you are part of the problem, what needs to change?

GVR NOMINATIONS AND ELECTIONS COMMITTEE

Questions for Regina Ford's Interview

Four topics to consider and expand on:

- Introduce yourself and why interested in being a Board Director.
- What do you believe is the major role or function of the GVR Board of Directors?
- What did they consider are GVR's critical issues – expand on one.
- What are the trends and impacts of services provided to the 55 years and older population and changing demographics on GVR? New trends, new programs, retire any old trends?
- Comment on the importance of communication within GVR and how it could be enhanced. Do you feel, as a GVR member, well informed about GVR matters.
- What do you believe is your strongest asset that you can bring to the GVR Board of Directors?